

INTERNET  
FORM NLRB-502  
(2-08)UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

## PETITION

DO NOT WRITE IN THIS SPACE

Case No.  
5-RC-064499Date Filed  
9/14/11

INSTRUCTIONS: Submit an original of this Petition to the NLRB Regional Office in the Region in which the employer concerned is located.

The Petitioner alleges that the following circumstances exist and requests that the NLRB proceed under its proper authority pursuant to Section 9 of the NLRA.

- 1 PURPOSE OF THIS PETITION (if box RC, RM, or RD is checked and a charge under Section 8(b)(7) of the Act has been filed involving the Employer named herein, the statement following the description of the type of petition shall not be deemed made.) (Check One)
- ☒ **RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees.
- ☐ **RM-REPRESENTATION (EMPLOYER PETITION)** - One or more individuals or labor organizations have presented a claim to Petitioner to be recognized as the representative of employees of Petitioner
- ☐ **RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE)** - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative.
- ☐ **UD-WITHDRAWAL OF UNION SHOP AUTHORITY (REMOVAL OF OBLIGATION TO PAY DUES)** - Thirty percent (30%) or more of employees in a bargaining unit covered by an agreement between their employer and a labor organization desire that such authority be rescinded.
- ☐ **UC-UNIT CLARIFICATION** - A labor organization is currently recognized by Employer, but Petitioner seeks clarification of placement of certain employees: (Check one) ☐ In unit not previously certified ☐ In unit previously certified in Case No. \_\_\_\_\_
- ☐ **AC-AMENDMENT OF CERTIFICATION** - Petitioner seeks amendment of certification issued in Case No. \_\_\_\_\_ Attach statement describing the specific amendment sought.

2. Name of Employer <b>Sodexo, Inc.</b>		Employer Representative to contact <b>Carla Held, Location General Manager</b>	Tel. No. <b>202-623-7000</b>
3. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) <b>700 19th Street, NW and 1900 Pennsylvania Ave, NW Washington, DC 20431</b>			Fax No.
4a. Type of Establishment (Factory, mine, wholesaler, etc.) <b>Restaurant, cafeteria and catering</b>	4b. Identify principal product or service <b>Food and Beverage</b>		Cell No.
			e-Mail <b>carla.held@sodexo.com</b>
5. Unit Involved (In UC petition, describe present bargaining unit and attach description of proposed clarification.) <b>Included</b> All Full time and regular part time food&beverage employees employed by Sodexo at the International Monetary Fund (IMF) headquarters buildings in Wash, DC including cooks,cashiers,utility wrkrs,servers,lead empls,barristas,food prep & line servers. <b>Excluded</b> Clerical employees, managers,supervisors and guards as defined by the Act.			6a. Number of Employees in Unit: <b>Present</b> <b>48</b> <b>Proposed (By UC/AC)</b> <b>n/a</b>
			6b. Is this petition supported by 30% or more of the employees in the unit? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No *Not applicable in RM, UC, and AC

(If you have checked box RC in 1 above, check and complete EITHER item 7a or 7b, whichever is applicable)

7a. <input type="checkbox"/> Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about (Date) _____ (If no reply received, so state).	
7b. <input type="checkbox"/> Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.	
8. Name of Recognized or Certified Bargaining Agent (If none, so state.) <b>n/a</b>	
Affiliation	
Address	
Tel. No.	
Date of Recognition or Certification	
Cell No.	
Fax No.	
e-Mail	
9. Expiration Date of Current Contract. If any (Month, Day, Year) <b>n/a</b>	
10. If you have checked box UD in 1 above, show here the date of execution of agreement granting union shop (Month, Day and Year)	
11a. Is there now a strike or picketing at the Employer's establishment(s) Involved? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
11b. If so, approximately how many employees are participating? <b>n/a</b>	
11c. The Employer has been picketed by or on behalf of (Insert Name) <b>n/a</b> , a labor organization, of (Insert Address) _____ Since (Month, Day, Year) _____	

12. Organizations or individuals other than Petitioner (and other than those named in items 8 and 11c), which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in unit described in item 5 above (If none, so state)

Name	Address	Tel. No.	Fax No.
<b>n/a</b>			
		Cell No.	e-Mail

13. Full name of party filing petition (If labor organization, give full name, including local name and number)

UNITE HERE International Union, AFL-CIO

14a. Address (street and number, city, state, and ZIP code)

275 7th Ave., New York, New York 10001

14b Tel. No. EXT

212-265-7000

14c. Fax No.

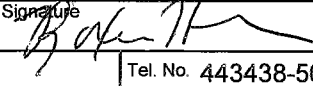
14d. Cell No.

14e e-Mail

15. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (to be filled in when petition is filed by a labor organization)

UNITE HERE International Union, AFL-CIO

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) <b>Roxie Herbekian</b>	Signature 	Title (if any) <b>Organizing Director</b>
Address (street and number, city, state, and ZIP code) <b>1800 N. Charles Street, suite 906 Baltimore, MD 21201</b>		
Tel. No. <b>443-438-5607 x10</b>		Fax No. <b>443-438-5702</b>
Cell No. <b>301-651-8526</b>		eMail <b>rherbekian@unitehere.org</b>

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

SODEXO, INC.

Employer

And

UNITE HERE INTERNATIONAL  
UNION, AFL-CIO

Petitioner

TYPE OF ELECTION

(CHECK ONE)

☐ CONSENT

X STIPULATED

☐ RD DIRECTED

☐ BOARD DIRECTED

(ALSO CHECK BOX BELOW  
WHEN APPROPRIATE)

☐ 8(b)(7)

CASE 5-RC-064499

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

UNITE HERE INTERNATIONAL UNION, AFL-CIO

And that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.


All full-time and regular part-time food service employees employed by the Employer at its dining services operations located at the International Monetary Fund (IMF) headquarters buildings #1 and #2, Washington, D.C.; but excluding chefs, office clerical employees, professional employees, managerial employees, guards and supervisors as defined in the Act.

Signed at Baltimore, MD

On the 3<sup>rd</sup>

day of November

2011

  
Regional Director, Region 5  
National Labor Relations Board  
Baltimore, MD